

**INVESTMENT ADVISER BROCHURE
PART 2A OF FORM ADV**



Rubicon Founders LLC

1215 5th Ave N

Nashville, TN 37208

www.rubiconfounders.com

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This Investment Adviser Brochure (“Brochure”) provides information about the qualifications and business practices of Rubicon Founders LLC. If you have any questions about the contents of this Brochure, please contact us at 615-864-0524 or david@rubiconfounders.com. The information in this Brochure has not been approved or verified by the United States Securities and Exchange Commission (the “SEC”) or by any state securities authority.

Rubicon Founders LLC is an investment adviser that is seeking to become registered with the SEC under the Investment Advisers Act of 1940, as amended (the “*Advisers Act*”). However, such registration does not imply a certain level of skill or training.

Additional information regarding Rubicon Founders LLC is also available on the SEC’s website at www.adviserinfo.sec.gov.

ITEM 2 **MATERIAL CHANGES**

Rubicon Founders LLC is a new investment adviser and is filing Form ADV for the first time. As a result, there are no material changes to report.

We encourage all recipients to read this Brochure carefully in its entirety.

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ITEM 4 ADVISORY BUSINESS

Rubicon Founders LLC (“**Rubicon Manager**”) is a Delaware limited liability company and a registered investment adviser that began operations in January 2021. Rubicon Manager and its affiliated investment advisers provide investment advisory services to private investment funds.

Rubicon Manager’s clients include the following (each, a “**Fund**,” and together with any future private investment fund to which Rubicon Manager or its affiliates provide investment advisory services, the “**Funds**”):

- Rubicon Founders Opportunity Fund I, LP

Rubicon Manager is affiliated with Rubicon Founders OP GP, LP (the “**General Partner**” and together with Rubicon Manager, “**Rubicon**”).

The General Partner is registered under the Advisers Act pursuant to Rubicon Manager’s registration in accordance with SEC guidance. This Brochure also describes the business practices of the General Partner, which together with Rubicon Manager operate as a single advisory business.

The Fund and any other Funds invest in equity or equity-like investments in companies in the healthcare sector. Rubicon’s investment advisory services to its Funds consist of identifying and evaluating investment opportunities, negotiating, managing, financing and monitoring investments and achieving dispositions for such investments.

Rubicon’s investment advisory services to a Fund are tailored in accordance with such Fund’s investment strategy as set forth in the applicable private placement memorandum (or other applicable disclosure documents), partnership agreement (or similar governing document) and/or investment management agreement (each a “**Governing Document**”, and collectively, the “**Governing Documents**”). Rubicon’s advisory services are further described below under Item 8 “*Methods of Analysis, Investment Strategies and Risk of Loss.*” Rubicon is expected to advise private funds and may advise separately managed accounts or single investor vehicles.

Rubicon investors participate in the overall investment program for the applicable Fund, but may be excused or excluded from a particular investment due to legal, regulatory or other applicable constraints. Additionally, from time to time, Rubicon may provide (or agree to provide) certain investors or other persons the opportunity to participate in co-invest vehicles (each a “**Co-Invest Fund**”) that will invest in certain investments alongside a Fund.

Rubicon may enter into side letters or other similar agreements with certain investors that have the effect of establishing rights under, supplementing or altering a Fund’s partnership agreement or an investor’s subscription agreement. Such rights or alterations could be regarding, without limitation, rights with respect to fees, expenses, distributions, excuse or exclusion from investments, transfers of interests in the Fund, tax and other reporting, and other notice requirements, and other representations, warranties or diligence confirmations. For the most part, any rights established, or any terms altered or supplemented will govern only the investment of the specific investor and not the terms of the Fund as whole. Certain such additional rights but not

all rights, terms or conditions may be elected by certain sizeable investors with “most favored nations” rights.

The information provided above about the investment advisory services provided by Rubicon is qualified in its entirety by reference to a Fund’s Governing Documents, including offering materials and limited partnership and subscription agreements.

Upon its registration, Rubicon will not have any assets under management on a discretionary or non-discretionary basis. Rubicon’s day-to-day investment management activities are led by Adam Boehler (the “**Principal**”) and it is owned by estate planning vehicles established for the benefit of the Principal’s family.

ITEM 5 **FEES AND COMPENSATION**

In general, Rubicon receives a management fee and a performance allocation in connection with advisory services. Rubicon Manager and its affiliates do not intend to receive any brokerage commissions or other transaction fees in connection with acquisitions, dispositions or financings, or receive from any third parties any additional compensation in connection with an investment or potential investment for the account of the Fund. Other than compensation paid to certain Operating Partners (as defined below), to the extent Rubicon or any affiliate earns any such compensation with respect to an investment, including portfolio company fee income and other transaction fees, such additional compensation will offset in whole the management fees otherwise payable to Rubicon Manager.

Under the applicable Governing Documents of the Fund, Rubicon is permitted to retain certain consultants, senior advisors, operating partners, experts, and other specialists (“**Operating Partners**”), including without limitation employees of Rubicon, to provide services to (or with respect to) the Fund or certain current or prospective portfolio companies in which the Fund invests. Operating Partners receive compensation, including cash fees and various other forms of compensation and will generally will be reimbursed for certain travel and other costs in connection with their services. No such amounts will offset the management fee.

Investors in the Fund also bear certain Fund expenses which are described in further detail below under “*Expenses Charged to the Funds*”.

The following provides a general description of the management fees, performance-based fees or allocations, fund expenses and fee waivers for the Fund. With respect to any particular Fund, while the description below may be generally applicable, fees and expenses may vary, and the Fund or Fund investors should review the applicable Governing Documents for further information.

Management Fees

Each Fund will pay Rubicon Manager a management fee equal to an amount set forth in the Governing Documents. During the Fund’s commitment period, the Fund generally pays a management fee of 2.0% on an annual basis of aggregate investor capital commitments (“**Commitments**”). After the commitment period expires (or upon the occurrence of certain other

events set forth in such Fund's Governing Documents), the Fund's management fee is 2.0% of funded Commitments in respect of investments, reduced by the cost of realized investments.

The management fee is generally calculated and payable quarterly in advance, as of the first day of each fiscal quarter.

As permitted under the applicable partnership agreement, Rubicon Manager may waive or agree to reduce the management fee. Waived management fees are not subject to any management fee offsets described above.

Performance-Based Fees

The Fund will generally be assessed a carried interest or performance fee that is allocable to the General Partner or Rubicon Manager, as applicable. The carried interest is allocated periodically according to each Fund's Governing Documents, typically after the receipt by the applicable Fund of proceeds from the disposition of a portfolio investment, and is paid out of cash proceeds otherwise distributable to investors. Carried interest is typically measured as a percentage of the profits of the Fund and is negotiated separately for each Fund. Currently, investors in the Fund are subject to a carried interest charge of up to 20%. Because carried interest distributions may be made prior to the end of the Fund's life, such distributions are subject to certain giveback obligations, as set forth in the applicable Governing Documents.

Other Fees and Potential Conflicts of Interest

Rubicon expects to exempt past or present principals, employees, members, partners or managers or their respective family members from payment of all or a portion of management fees and/or performance allocation. Additionally, Rubicon in the future may form Co-Invest Funds that are not subject to management fees or performance allocation. Rubicon also in the future may reduce management fees and/or performance allocation through side letter arrangements in certain instances, for example where certain investors have made an early investment, a large investment or any other material concession to the Fund.

Principals or other employees of Rubicon will directly or indirectly receive a portion of the management fee, performance allocation or other compensation received by Rubicon Manager and its affiliates.

Rubicon and its personnel can also be expected to receive certain intangible and/or other benefits arising or resulting from their activities on behalf of the Fund, which will not be subject to management fee offsets or otherwise shared with the Fund and/or its investors. For example, airline travel or hotel stays incurred as fund expenses may result in "miles" or "points" or credit in loyalty or status programs, and such benefits will accrue exclusively to Rubicon or its personnel (and not to the Fund and/or its investors) even though the cost of the underlying service is borne directly by the Fund and indirectly by the investors in the Fund.

Expenses Charged to Funds

In addition to the management fee and performance allocation payable to Rubicon, each Fund bears all fees, costs, expenses and other liabilities incurred in the organization of the Fund and the initial offering of interests in such Fund (including placement fees and expenses, legal and

accounting fees, printing costs, expenses associated with reporting and providing information to prospective investors, reasonable travel and related expenses (including meals, entertainment and lodging) in accordance with Rubicon's travel policies, "blue sky," Form D and other filing, registration, qualification or exemption fees and expenses and out-of-pocket expenses and the costs of compliance with any applicable laws). Each Fund also bears any costs associated with restructurings of the Fund.

Generally, the Fund bears all of the fees, costs, expenses and other liabilities or obligations relating to or arising from its operations, activities and investments. The Governing Documents of each Fund, including the private placement memorandum, set forth the particulars of such operating expenses that may be borne by the Fund, but such operating expenses may include (without limitation) the following fees, costs and expenses relating to or arising from:

- any deferred fees charged by or paid to any placement agent or agency designated by the Fund, the General Partner or Rubicon Manager for the marketing and sale of interests in the Fund;
- out-of-pocket fees and expenses attributable to sourcing, investigating, identifying, analyzing, evaluating, researching, diligencing, pursuing, negotiating, consummating, committing to, acquiring, purchasing, investing, holding, monitoring, managing, seeking disposition (and sale) opportunities for and selling (or otherwise disposing of) the Fund's portfolio investments (and prospective portfolio investments), including, without limitation, commitment fees or other lenders' fees that become payable in connection with a proposed portfolio investments, fees and expenses related to negotiating non-disclosure and confidentiality agreements, travel costs and ancillary expenses (including, without limitation, airfare (including business class or first class airfare), ground transportation, lodging and accommodations, meals and travel agency fees and reasonable business-related entertainment expenses), third-party consulting and deal investigation, sourcing and identification fees and expenses (including, without limitation, the cost of any customer relationship management software or services used for such purposes), investment banking, legal and accounting fees and expenses, costs and expenses of any representation and warranty insurance or other similar insurance, and printing expenses;
- prospective investments and other transactions that are not consummated, including, without limitation, all due diligence fees, costs and expenses, legal and accounting fees, costs and expenses, fees, costs and expenses of lenders, investment banks and other financing sources in connection with arranging financing for such prospective investment or other transaction, deposits or draw-down payments that are forfeited in connection therewith, and reverse break-up fees or termination fees, expense reimbursement amounts or other amounts payable to the sellers, targets, advisors, service providers or other counterparties or third-parties, related to such transaction, or other liabilities or obligations in respect of such unconsummated transactions or investment opportunities, and travel costs and ancillary expenses in connection therewith (including, without limitation, airfare (including business class or first class airfare), ground transportation, lodging and accommodations, meals and travel agency fees and reasonable business-related entertainment

expenses), and costs and expenses of any representation and warranty insurance or other similar insurance (“***Broken Deal Expenses***”);

- legal, accounting, auditing, administrative, custodian, appraisal, consulting, brokerage, service provider and other similar fees and expenses (including, without limitation, courier fees and expenses related to conference calls);
- all costs, fees and expenses of meetings of the Fund’s limited partners;
- any administrator of the Fund and costs and expenses of D&O or E&O liability insurance or other insurance;
- out-of-pocket fees, costs and expenses associated with monitoring compliance with any partnership agreement, any side letters and any other agreements related to the Fund and with the preparation and delivery of Fund financial statements, tax returns and other tax-related documentation and any reports and notices to the limited partners (including reports prepared upon the request of a limited partner);
- the Fund’s advisory committee incurred in accordance with the Fund’s partnership agreement and holding meetings thereof, and all costs and expenses of any votes or consents of partners or the advisory committee or any amendments to or waivers of the Fund’s partnership agreement or any related agreement;
- extraordinary expenses, liabilities, indemnities and other obligations of the Fund (including, but not limited to, litigation, audit, investigation and indemnification and exculpation costs and expenses, judgments, penalties, fines and settlements) and the fees, costs and expenses of complying with applicable law, rules and regulations;
- maintaining the existence of the Fund and the General Partner, including, without limitation, franchise taxes and partnership registration and registered agent fees and expenses;
- the wind down of the Fund and the General Partner and the liquidation of the assets of the Fund in connection therewith;
- debt service obligations, including principal, interest, premium, if any, fees, expenses and other amounts payable in respect of indebtedness of the Fund, including, without limitation, any fees and expenses incurred as a result of the implementation (including negotiation and documentation), utilization and refinancing of any credit facility or other indebtedness or credit support;
- taxes, duties, fees and other governmental charges levied against the Fund and all related filing fees and tax consulting fees and expenses;
- legal or other expenses incurred in connection with facilitating the “most favored nations” provisions of side letters;
- a defaulting limited partner; and

- all other costs and expenses of the Fund, any parallel partnerships, the General Partner, Rubicon Manager or any of their respective affiliates in connection with the Fund's partnership agreement, in each case, including to the extent incurred prior to the first closing date.

Except as provided for in the applicable partnership agreement, the Fund generally does not reimburse Rubicon for salaries, office rent and other general overhead costs of the General Partner or Rubicon Manager. In addition, in certain instances, the Fund may bear expenses in respect of an existing or prospective portfolio company that will not be borne by other owners or investors in such portfolio company (including co-investors or Co-invest Funds), where Rubicon has determined such arrangement to be in the best interest of such Fund (*e.g.*, the Fund engages or pays for a consultant for services in respect of a portfolio company without reimbursement by other owners of the portfolio company). None of these expenses will offset any management fees. Brokerage fees may be incurred in accordance with the practices set forth in Item 12 below, "*Brokerage Practices.*"

The expenses described above are detailed, but do not include every possible expense the Fund may incur. Prospective and existing investors are advised to review the applicable Governing Documents for a more extensive description of the fees and expenses associated with an investment in the Fund.

ITEM 6 PERFORMANCE-BASED FEES AND SIDE-BY-SIDE MANAGEMENT

As described under Item 5 "*Fees and Compensation,*" Rubicon may receive performance-based fees and/or distributions based upon the performance of the Fund. Rubicon does not expect to advise Funds not subject to a performance allocation. However, Rubicon may waive or reduce the performance allocation with respect to certain persons as described above.

The fact that Rubicon is in part compensated based on the performance of the Fund may create an incentive for Rubicon to make investments on behalf of Funds that are riskier or more speculative than would be the case in the absence of the performance-based compensation arrangement. Rubicon believes this conflict is mitigated because the Principal, his affiliates and designees or any of their respective affiliates and Rubicon have made significant personal investments in the Fund which align the interest of Rubicon personnel with the Fund.

Initially, Rubicon will only provide advisory services to the Fund. However, Rubicon expects to advise additional Funds in the future, and therefore has adopted investment allocation procedures which are designed to allocate investments in a fair and equitable manner among clients and to minimize the risk of any potential conflict of interest.

ITEM 7 TYPES OF CLIENTS

Rubicon's clients are the Funds, including the Fund. Investment advice is provided directly to such Funds and not individually to the limited partners of such Funds. The Funds may include investment partnerships or other investment entities formed under domestic or foreign laws and operated as exempt investment pools under the Investment Company Act of 1940, as amended (the "*1940 Act*"). The investors participating in the Funds may include high net-worth individuals, banks or thrift institutions, sovereign wealth funds, pension and profit-sharing plans, trusts, estates,

charitable organizations or other corporations or business entities and also may include, directly or indirectly, past or current service providers, principals or other employees of Rubicon.

Rubicon expects the Fund to require a minimum investment amount of \$1,000,000, but such amount in the future may be reduced with the prior agreement of Rubicon, subject to applicable legal requirements.

Any Fund interests will be offered and sold generally to investors that are (i) “accredited investors” as defined under Regulation D of the Securities Act of 1933, as amended, and (ii) “qualified purchasers” as defined in Section 2(a)(51)(A) of the 1940 Act, or other “knowledgeable employees” of Rubicon.

ITEM 8 **METHODS OF ANALYSIS, INVESTMENT STRATEGIES AND RISK OF LOSS**

General

Rubicon is a private investment firm focused on providing investment advice relating to investments in assets or businesses operating within the healthcare services sector (the “**Target Sector**”). Rubicon’s investment advisory services to its Funds consist of identifying and evaluating investment opportunities, negotiating investments, managing and monitoring investments, and achieving dispositions for such investments.

Rubicon carefully reviews and conducts due diligence to identify attractive investment opportunities and seeks stable cash flows and strong risk adjusted and predictable returns primarily in the Target Sector. Rubicon provides investment advice to the Fund regarding investments in two types of companies. First, companies that are developed and launched by Rubicon Manager (“**GroundUps**”). Second, established companies that are identified for acquisitions (“**Acquisitions**”) by Rubicon Manager. The Fund is expected to have the opportunity to invest in the seed and Series A round as well as follow-on rounds into GroundUps and to invest in Acquisitions. However, opportunities to invest in the GroundUps or the Acquisitions may be limited by rights granted by Rubicon to affiliates of two leading private investment firms, Oak HC/FT (“**Oak**”) and Welsh, Carson, Anderson & Stowe (“**WCAS**” and together with Oak, the “**Partners**”). Regarding GroundUps, Rubicon has an agreement with the Partners whereby the Partners have committed capital towards the seed and Series A round for up to four GroundUps. Regarding Acquisitions, Rubicon has agreed to present potential investment opportunities to the Partners, offering them a “first look” at becoming the source of third-party equity financing for such Acquisition opportunities, and in return Rubicon will seek to leverage the Partners’ expertise and relationships in the Target Sector. A portion of an investment opportunity that is reserved for other Rubicon accounts, and therefore is not funded by the Partners, will be offered to the Fund. In addition, the Fund may make investments in which the Partners do not participate.

There can be no assurance that Rubicon will achieve the investment objectives of the Fund and a loss of investment is possible.

Risks of Investment

The Fund and its investors bear the risk of loss that Rubicon’s investment strategy entails. While the discussion below often refers to the “Fund,” it enumerates certain risk factors that apply

generally to an investment in a Fund, however the following discussion does not describe all of the risks that may potentially be faced by a Fund. Prior to making any investment in a Fund, investors should review the applicable Fund's private placement memorandum or other offering document for additional information regarding risks and conflicts of interest specific to such Fund.

Lack of Operating History and Experience. Although the Principal has significant experience in making investments consistent with Rubicon Manager's investment strategy, Rubicon Manager is newly formed and has no operating history upon which a prospective investor may either evaluate Rubicon Manager's performance or base its prediction of Rubicon Manager's future success or failure. The performance of any of the Principal's prior investments is not necessarily indicative of the future results of the Funds. On any given investment, total loss of the investment is possible.

Business Risk. The companies or projects in which the Fund will invest may involve a high degree of business and financial risk. These companies or projects, in some cases, may have significant variations in operating results, may be engaged in a rapidly changing business environment with products subject to a substantial risk of obsolescence, may require significant additional capital to support their operations, or may otherwise have a weak or unstable financial condition.

Reliance on Key Persons. The Fund will depend substantially on the services, skill and expertise of the Principal and other individuals employed to assist him. There can be no assurance that the Principal or such other personnel will continue to be members of, employed by or available to Rubicon or the Fund. In the event of the death, disability, departure or insolvency of the Principal, or the complete transfer of the Principal's interest in Rubicon, the business of the Fund may be adversely affected. The Principal will devote such time and effort as reasonably deemed necessary for the management and administration of the Fund's business, subject to the terms of the Fund's partnership agreements. However, the Principal will engage in various other business activities in addition to managing the Fund, and consequently will not devote all time to Fund business.

Limited Number of Investments; Lack of Diversity. The Fund is expected to participate in a limited number of investments and Rubicon and the Fund may not be able to identify or acquire an appropriate volume of investment opportunities and, as a consequence, the aggregate returns of the Fund may be substantially affected by the unfavorable performance of a single investment. Because the Fund may only make a limited number of investments and since the Fund's investments generally will involve a high degree of risk, poor performance by one or more of the Fund's investments could materially affect the total returns to investors. On any given investment, loss of all or a portion of the investors' capital is possible. Further, investors have no assurance as to the degree of diversification in the Fund's investments, either by number, geographic region, or underlying asset type. Because the Fund's investments may be concentrated within relatively few industries, sectors, countries or regions, portfolio diversification will be less than would be possible if the Fund was to invest in a broader range of industries, sectors, countries or regions. Such reduced diversification may increase the volatility of the Fund's returns, and could reduce the Fund's returns relative to more diversified funds to the extent that such industries, sectors, countries or regions do not perform as well as other industries, sectors, countries or regions. Finally, to the extent that the total commitments are less than the targeted amount, the Fund may invest in fewer issuers and therefore be less diversified.

Valuation of Investment Opportunities. The Fund may make investments relying upon projections developed by Rubicon or a company concerning such company's future performance and cash flow. Projections are inherently uncertain and subject to factors beyond the control of Rubicon and the company in question. The inaccuracy of certain assumptions, the failure to satisfy certain financial requirements and the occurrence of unforeseen events could impair the ability of a portfolio company to realize projected values and/or cash flow.

Available Opportunities and Competitive Marketplace. The success of the Fund depends on the availability of appropriate investment opportunities and the ability of Rubicon and the Principal to identify, select, close and exit those investments. There can be no assurance that there will be a sufficient number of suitable investment opportunities to enable the Fund to invest all of their committed capital or that such investment opportunities will lead to completed investments by the Fund. The Fund will be competing with other private equity and venture capital funds, as well as institutional investors and strategic investors for investments in prospective portfolio companies. As a result of this competition, there can be no assurance that the Fund will be able to locate suitable investment opportunities, acquire them for an appropriate level of consideration, achieve its targeted rate of return or fully invest its committed capital.

Non-Controlling Investments; Investments with Third Parties. The Fund will co-invest with third parties, including the Partners, through joint ventures or other entities. Such investments may involve risks in connection with such third-party involvement, including, for example, the risk that the outcomes of collaborative decision-making will vary adversely from those that the General Partner and Rubicon Manager would have reached themselves. In addition, a third-party or co-venturer might become bankrupt or have other financial, legal or regulatory difficulties resulting in a negative impact on such investment, may have economic or business interests or goals that are inconsistent with those of the Fund or may be in a position to take (or block) action in a manner contrary to the Fund's investment objectives. If such co-venturer or partner defaults on its funding obligations, it may be difficult for the Fund to make up the shortfall. If the Fund is required to make additional contributions in respect of such shortfall, the diversification of such Fund's overall investments could be reduced. The Fund may in certain circumstances be liable for the actions of its third-party co-venturers. In those circumstances where such third parties involve a management group, such third parties may receive compensation arrangements relating to such investments, including incentive compensation arrangements. In addition, in negotiating an investment through a joint venture or other similar arrangement, the Fund may have to agree to less favorable terms (*e.g.*, bearing a disproportionate share of expenses) than might be present in a direct investment.

Uncertain Exit Strategies. Due to the illiquid nature of the investments which the Fund expects to make, there can be no assurances as to what, if any, exit strategy will ultimately be available for any given investment position. Exit strategies which appear to be viable when an investment is initiated may be precluded when the investment is deemed to be ready for realization due to economic, legal, political or other factors. The larger the transaction, the greater the risk to the Fund's total returns and success if there is uncertainty around the Fund's exit strategy.

Global Economic Conditions; Market Dislocation. General global economic conditions may affect the Fund's activities. Interest rates, general levels of economic activity, fluctuations in market prices of securities and participation by other investors in the financial markets may affect

the value of investments made by the Fund. Instability in the securities markets may increase the risks inherent in portfolio investments made by the Fund and instability in the fixed income markets may cause significant dislocations, illiquidity and volatility in the structured credit, leveraged loan and high yield bond markets, as well as in the wider global financial markets. To the extent the Fund's portfolio companies participate in such markets, the results of their operations may suffer. In addition, certain market events may have an adverse impact on the availability of credit to businesses generally and could lead to an overall weakening of the U.S. and global economies. Any resulting economic downturn could adversely affect the financial resources of the Fund's portfolio companies and their ability to make principal and interest payments on, or refinance, outstanding debt when due. In the event of such defaults, the Fund could lose both invested capital in and anticipated profits from such portfolio companies.

In addition, current global economic conditions may materially and adversely affect (i) the ability of the Fund, its portfolio companies or their respective affiliates to access the credit markets on favorable terms or at all in connection with the financing or refinancing of investments; (ii) the ability or willingness of certain counterparties to do business with the Fund or its affiliates; (iii) the Fund's exposure to the credit risk of others in its dealings with various counterparties (for example, in connection with joint ventures or the maintenance with financial institutions of reserves in cash or cash equivalents); (iv) consumer spending and demand for the products and services offered by the Fund's portfolio companies; (v) growth opportunities for the Fund's investments; (vi) the Fund's ability to exit its investments at desired times, on favorable terms or at all; (vii) availability of reliable insurance on favorable terms or at all; and (viii) the ability of the Fund's limited partners to meet their obligations to the Fund in a timely manner or at all.

National and global market and economic conditions may deteriorate during the term of the Fund, and such conditions could deteriorate materially and for an extended period of time. Market fundamentals across many continental European economies have worsened over the last several years, and it is possible that some period of market dislocation will exist during the term of the Fund. National and global concerns about future economic growth, lower consumer sentiment, rising unemployment, changes in demographics, market instability, inflationary pressures, fluctuating oil prices, adverse developments in the credit markets and mixed corporate earnings may present significant challenges to the national and global economies and equity markets. Any of the foregoing could have a material adverse impact on the Fund.

Diseases, Pandemics and Epidemics. The impact of disease and epidemics may have a negative impact on Rubicon's business, the Fund and its investments, each of their respective affiliates and the performance and financial position of each of the foregoing. The COVID-19 (as defined below) pandemic, renewed outbreaks of other epidemics or the outbreak of new epidemics have or could result in health or other government authorities requiring the closure of offices or other businesses and have or could result in general economic decline. For example, such events may adversely impact economic activity through disruption in supply and delivery chains. Moreover, the operations of any of the foregoing persons could be negatively affected if personnel are quarantined as the result of, or in order to avoid, exposure to a contagious illness. Similarly, travel restrictions or operational issues resulting from the rapid spread of contagious illnesses may have a material adverse effect on business and results of operations. A resulting negative impact on economic fundamentals and consumer confidence may negatively impact market value, increase market volatility, cause credit spreads to widen, and reduce liquidity, all of which could

have an adverse effect on any of the foregoing persons. The duration of the business disruption and related financial impact caused by a widespread health crisis cannot be reasonably estimated.

In December 2019, a novel strain of coronavirus surfaced (“**COVID-19**”), and has spread around the world, with resulting business and social disruption of a significant nature. The speed and extent of the spread of COVID-19 and the duration and intensity of resulting business disruption and related financial and social impact have been material and may continue to be material for the foreseeable future. Governmental agencies and private sector participants have sought to mitigate the adverse effects of the coronavirus, which have included such measures as heightened sanitary practices, telecommuting, quarantine, curtailment or cessation of travel, and other restrictions, and, more recently, the medical community has developed multiple vaccines that have proven effective in studies and are currently being rolled out to various segments of the population. However, delays and other logistical issues relating to vaccine dissemination and recent outbreaks of new COVID-19 variants continue to significantly impact the timeline of a COVID-19 recovery. Rubicon’s operations and business results, including with respect to any particular Fund or other client or their portfolio companies, could be materially adversely affected by the COVID-19 outbreak for the foreseeable future.

Risks Inherent in Venture Capital Investments. The types of investments that the Fund anticipates making involve a high degree of risk. In general, financial and operating risks confronting portfolio companies can be significant. While targeted returns should reflect the perceived level of risk in any investment situation, there can be no assurance that the Fund will be adequately compensated for risks taken. A loss of an investor’s entire investment is possible. The timing of profit realization is highly uncertain. There can be no assurance that the limited partners will receive distributions from the Fund in an amount equal to their investment in the Fund. Losses are likely to occur early in the Fund’s term, while successes often require a long maturation.

Early-stage and development-stage companies often experience unexpected problems in the areas of product development, manufacturing, marketing, financing and general management, which, in some cases, cannot be adequately solved. Such companies may face intense competition, including from companies with greater financial resources, more extensive development, manufacturing, marketing and service capabilities and a larger number of qualified managerial and technical personnel. In addition, such companies may require substantial amounts of financing beyond that available from the Fund which may not be available through institutional private placements or the public markets. The percentage of companies that survive and prosper can be small.

Investments in more mature companies in the expansion or profitable stage involve substantial risks. Such companies typically have obtained capital in the form of debt and/or equity to expand rapidly, reorganize operations, acquire other businesses, or develop new products and markets. These activities by definition involve a significant amount of change in a company and could give rise to significant problems in sales, manufacturing, and general management of these activities.

Risks of Investing in the Healthcare Sector. The Fund expects to make investments in the healthcare industry which is subject to regulatory controls by national, local and in some instances international governmental authorities. The nature and scope of healthcare regulations generally are subject to political forces and market considerations, and recently, the U.S. government and

other governments have shown significant interest in pursuing healthcare reform. New laws, regulations and judicial decisions, or new interpretations of existing laws, regulations and decisions, that relate to healthcare availability, methods of delivery or payment for products and services, or sales, marketing or pricing, may have a material negative impact on the performance of portfolio companies that operate in this industry. The General Partner cannot predict whether new legislation or regulations governing the healthcare industry will be enacted by legislative bodies or governmental agencies, or what effect such legislation or regulations might have.

In the United States, healthcare providers often rely on governmental and other third-party payers, such as federal Medicare, state Medicaid and private health insurance plans to pay for all or a portion of the cost of the products and services they provide. Their ability to obtain appropriate coverage and reimbursement for their products and services from governmental and other third-party payers is critical to their success. The introduction of cost-containment incentives has and will continue to result in increased discounts and contractual adjustments to charges for products and services in the healthcare industry. Future legislative or administrative changes to the payment system in the United States could significantly reduce the amount of reimbursement available for the products and services provided by portfolio companies from governmental and other third-party payers or result in a denial of coverage entirely.

Further, companies in the healthcare industry are often subject to significant risks related to litigation and liability for damages in connection with their operations, or products and services offered. The litigation and liability environment in the healthcare industry is constantly evolving, and new judicial decisions and legislative activity may increase exposure to any of these types of claims. Even if liability insurance is maintained by a portfolio company, it may not be adequate to cover potential liabilities, including as a result of warranty and product liability claims.

Conflicts of Interest

Rubicon has established strategic investment partnerships with the Partners, pursuant to which Rubicon has agreed to present potential GroundUps and Acquisitions to the Partners, offering them a “first look” at becoming the source of third-party equity financing for such GroundUps and Acquisitions. A portion of the GroundUp or Acquisition that is reserved for other Rubicon accounts, and therefore is not funded by the Partners, will be offered to the Fund.

In determining which investment opportunities to pursue, Rubicon and its affiliates are subject to conflicts of interest among the Fund and the Partners. In circumstances where an entire investment could be made by the Fund, Rubicon may be required to allocate a significant portion of such investment to the Partners. As such, the Fund may receive a smaller allocation in a particular investment than it otherwise might have received if Rubicon had not provided the Partners with the “first look” right to GroundUps and Acquisitions. In addition, it is possible that certain terms and fee structures offered to the Partners may be more (or less) favorable than the terms and fee structures offered to the Fund, which may incentivize Rubicon to make more (or less) of such investment opportunities available to the Fund.

The economic participation of the Partners in GroundUps and Acquisitions may be substantial and may involve greater or lesser risks than an investment in which the Partners choose not to participate. It is possible that the Partners may at any time have interests that are inconsistent with those of Rubicon or the Fund. In addition, the Partners may be in a position to obtain

additional information regarding the applicable GroundUp and Acquisition opportunity that may not generally be available to limited partners in the Fund.

Investments with the Partners may involve risks in connection with third-party involvement, including the possibility that a Partner may have financial, legal or regulatory difficulties resulting in a negative impact on such investment, may have economic or business interests or goals that are inconsistent with those of the Fund or may be in a position to take (or block) action in a manner contrary to the Fund's investment objectives. In addition, the Fund may in certain circumstances be liable for the actions of such third-party investors. There can be no assurance that minority rights will be available or that such rights will provide sufficient protection of the Fund's interests.

In the future, the Principal may manage several other investments similar to those in which the Fund will be investing, and may direct certain relevant investment opportunities to those investments in accordance with Rubicon's policies and procedures and any agreements with the Partners. The Principal may focus his investment activities on other opportunities and areas unrelated to the Fund's investments.

Initially, Rubicon will only provide investment advisory services to the Fund. However, in the future, Rubicon may advise additional Funds and other investment vehicles and, from time to time, Rubicon may be presented with investment opportunities that would be suitable not only for the Fund, but also for other Funds and other investment vehicles operated by advisory affiliates of Rubicon. In determining which investment vehicles should participate in such investment opportunities, Rubicon and its affiliates are subject to conflicts of interest among the investors in such investment vehicles and among the Fund(s) and the Partners. Rubicon will attempt to resolve such conflicts of interest in light of its obligations to investors in its Funds and the obligations owed by Rubicon's advisory affiliates to investors in investment vehicles managed by them, and will attempt to allocate investment opportunities among the Fund, other Funds and such investment vehicles in a fair and equitable manner. Where necessary, Rubicon consults and receives consent to conflicts from an advisory board consisting of unaffiliated limited partners of the Fund selected by the General Partner.

ITEM 9 **DISCIPLINARY INFORMATION**

None of Rubicon, the Principal or other management persons have been subject to any material legal or disciplinary events required to be discussed in this Brochure.

ITEM 10 **OTHER FINANCIAL INDUSTRY ACTIVITIES AND AFFILIATIONS**

Rubicon Manager is affiliated with the General Partner, which is also an investment adviser registered in accordance with SEC guidance under the Advisers Act pursuant to Rubicon Manager's registration. The General Partner and Rubicon Manager operate together as a single advisory business and serve as managers or general partners of private investment funds and other pooled vehicles and may share common owners, officers, partners, employees, consultants or persons occupying similar positions. All of these advisers are under common control and subject

to Rubicon Manager's code of ethics and compliance programs adopted pursuant to the requirements of the Advisers Act.

**ITEM 11 CODE OF ETHICS, PARTICIPATION OR INTEREST IN CLIENT TRANSACTIONS,
AND PERSONAL TRADING**

Rubicon Manager has adopted a Code of Ethics and Securities Trading Policy and Procedures (the "**Code**"), which sets forth standards of conduct that are expected of the Principal and Rubicon's employees, and addresses conflicts that arise from personal trading. The Code requires certain Rubicon personnel to report their personal securities transactions, requires Rubicon personnel to obtain pre-approval from Rubicon's Chief Compliance Officer in order to acquire, directly or indirectly, beneficial ownership of securities in a limited offering or initial public offering, and may prohibit Rubicon personnel from directly or indirectly acquiring or disposing of beneficial ownership of certain securities without first obtaining approval from Rubicon's Chief Compliance Officer. A copy of the Code will be provided to any investor or prospective investor upon request to Rubicon's Chief Compliance Officer at david@rubiconfounders.com. Personal securities transactions by employees who manage client accounts are required to be conducted in a manner that prioritizes the client's interests in client eligible investments.

Rubicon Manager and its affiliated persons may come into possession, from time to time, of material nonpublic or other confidential information about public companies which, if disclosed, might affect an investor's decision to buy, sell or hold a security. Under applicable law, Rubicon Manager and its affiliated persons would be prohibited from improperly disclosing or using such information for their personal benefit or for the benefit of any person, regardless of whether such person is a client of Rubicon Manager.

Accordingly, should Rubicon Manager or any of its affiliated persons come into possession of material nonpublic or other confidential information with respect to any public company, Rubicon Manager would be prohibited from communicating such information to clients and may be prohibited from engaging in a transaction that it would otherwise undertake on behalf of a client. Rubicon Manager will have no responsibility or liability for failing to disclose such information to, or undertake a transaction on behalf of, Clients as a result of following its policies and procedures designed to comply with applicable law. Similar restrictions may be applicable as a result of Rubicon personnel serving as directors of public companies and may restrict trading on behalf of clients, including the Fund.

Rubicon and its affiliates, principals and employees may carry on investment activities for their own account and for family members, friends or others who do not invest in the Fund, and may give advice and recommend securities to vehicles which may differ from advice given to, or securities recommended or bought for, the Fund, even though its investment objectives may be the same or similar.

ITEM 12 **BROKERAGE PRACTICES**

Because Rubicon Manager renders advice to private equity funds, and investments are made on a negotiated basis, opportunities for trade executions are rare. On those rare occasions that Rubicon Manager engages in public securities transactions, Rubicon Manager will follow the “best execution” brokerage practices described below.

If Rubicon Manager buys or sells publicly traded securities on behalf of the Fund, Rubicon Manager is responsible for directing orders to broker-dealers to effect securities transactions for accounts managed by Rubicon Manager. In selecting a broker to execute client transactions, Rubicon Manager may consider a variety of factors in seeking to obtain best execution, including, among other things: (i) execution capabilities with respect to the relevant type of order; (ii) confidentiality considerations; (iii) commissions charged; (iv) the reputation of the firm being considered; (v) responsiveness to requests for trade data and other financial information; and (vi) Rubicon Manager’s overall relationship with the broker-dealer, including past transaction experiences.

Rubicon Manager does not have any duty or obligation to seek competitive bidding for the most favorable commission rate applicable to any particular client transaction or to select any broker on the basis of its purported or “posted” commission rate, but will endeavor to be aware of the current level of the charges of eligible brokers and to reduce the expenses incurred for effecting client transactions to the extent consistent with the interests of such clients. Although Rubicon Manager generally seeks competitive commission rates, it may not necessarily pay the lowest commission or commission equivalent. Transactions may involve specialized services on the part of the broker involved and thereby entail higher commissions or their equivalents than would be the case with other transactions requiring more routine services.

Consistent with Rubicon Manager seeking to obtain best execution, brokerage commissions on client transactions may be directed to brokers in recognition of research furnished by them, although Rubicon Manager generally does not make use of such services at the current time and have not made use of such services since their inception.

In Rubicon Manager’s private company securities transactions on behalf of the Fund, Rubicon Manager may retain one or more broker-dealers or investment banks, the costs of which will be borne by the relevant Fund and/or its portfolio companies. In doing so, Rubicon Manager may consider a variety of factors, including (i) capabilities with respect to the type of transaction being contemplated, (ii) commissions or fees charged, (iii) reputation of the firm being considered, (iv) responsiveness to requests for information, and (v) Rubicon Manager’s overall relationship with the broker-dealer, including past transaction experiences. As a result, although Rubicon Manager generally will seek reasonable rates for such services, the market for such services involves more subjective evaluations than public securities brokerage transactions, and the Fund may not necessarily select the broker-dealer or investment bank that charges the lowest commission or fee for such services.

ITEM 13 REVIEW OF ACCOUNTS

Rubicon Manager actively monitors and manages the assets and performance of its clients, as well as evaluates potential dispositions and other means of adding value for investors with respect to the invested assets. Reviews are incorporated into periodic reports to Rubicon's investors and such reports will typically contain financial information and summaries, performance, current investments, recent acquisitions, portfolio activity, detailed investment activity, and relevant developments in the property and financial markets.

The Fund expects to provide the following information to their investors: (i) annual GAAP audited and quarterly unaudited financial statements, (ii) annual tax information necessary for each limited partner's tax return and (iii) quarterly reports reviewing the Fund's unaudited performance for each calendar quarter. In addition to the information provided to all investors, Rubicon may provide certain investors with additional information or more frequent reports that other investors will not receive.

ITEM 14 CLIENT REFERRALS AND OTHER COMPENSATION

From time to time, Rubicon may enter into placement arrangements pursuant to which it compensates third parties for referrals that result in a potential investor becoming an investor in the Fund.

Any fees and expenses payable to any such placement agents will generally be borne by Rubicon either directly or, in the case of any Fund, indirectly through a dollar-for-dollar offset against the management fee as described in Item 5, "*Fees and Compensation*" above. Any such placement agents soliciting third-party investors in the U.S. will be registered as broker-dealers with the SEC and placement agents soliciting third-party investors outside the U.S. will be registered with a non-U.S. regulatory body to the extent such registration is required in the applicable non-U.S. jurisdiction.

ITEM 15 CUSTODY

Rubicon uses a qualified, unaffiliated third-party custodian to hold the Fund's funds and, to the extent required pursuant to the Advisers Act and SEC guidance, certificated securities. Although Rubicon Manager is deemed to have custody of the underlying assets of the Fund, Rubicon relies on the "pooled investment vehicles" exemption from the reporting and surprise audit obligations imposed by the SEC's custody rule. Accordingly, the Fund is generally subject to a year-end audit by a major accounting firm that is a member of, and subject to regular inspection by, the Public Company Accounting Oversight Board. The audited financial statements are then provided to the underlying investors of the Fund within 120 days of the end of the fiscal year.

ITEM 16 **INVESTMENT DISCRETION**

Rubicon generally has discretionary authority to manage investments on behalf of the Fund pursuant to the respective Governing Documents. Rubicon assumes this discretionary authority pursuant to the terms of the applicable partnership agreements, management agreements and powers of attorney executed by the limited partners of the Fund.

As a general policy, Rubicon does not allow clients to place limitations on this authority. Pursuant to the terms of the applicable partnership agreement and as previously described, however, Rubicon may enter into side letters with certain limited partners whereby the terms applicable to such limited partner's investment in the Fund may be altered or varied, including, in some cases, to provide for reduced fees or the right to opt-out of certain investments for legal, tax, regulatory or other similar reasons.

ITEM 17 **VOTING CLIENT SECURITIES**

Rubicon Manager has adopted proxy voting policies and procedures (the “**Proxy Policy**”) to address how it will vote proxies, as applicable, for any Fund's investments. The Proxy Policy seeks to ensure that Rubicon Manager votes proxies (or similar instruments) in the best interest of the Fund, including where there may be material conflicts of interest in voting proxies. Rubicon Manager believes that its interests are generally aligned with those of the Fund's investors, and therefore will not seek investor approval or direction when voting proxies. However, in the event that there is or may be a conflict of interest in voting proxies in a particular instance, the Proxy Policy provides that Rubicon may address the conflict using several alternatives, including by seeking the approval or concurrence of the applicable Fund or the Fund's advisory board on the proposed proxy vote or through other alternatives set forth in the Proxy Policy. In addition, the Proxy Policy sets forth certain specific proxy voting guidelines followed by Rubicon when voting proxies on behalf of the Fund.

A copy of Rubicon's Proxy Policy will be provided to any client, prospective client or any investor in the Fund upon request to David Glaccum, Rubicon Manager's Chief Compliance Officer, at david@rubiconfounders.com.

ITEM 18 **FINANCIAL INFORMATION**

Rubicon does not require prepayment of management fees more than six months in advance or have any other events requiring disclosure under this item of the Brochure. None of Rubicon has been the subject of any bankruptcy petition.